Investing for Success Under this agreement for 2022 Theodore State School will receive



This funding will be used to

- Provide release to support teachers embed phases of moderation.
- Provide release time to map students on the Literacy Continuum to inform formative judgement and plan accordingly with the assistance of the school's Head of Department (Curriculum).
- Upskill and provide professional development opportunities to identified teachers to lead coaching, mentoring and modelling practices across the school.
- Continue 4D training (Caroline McCarty) for all staff.
- Increase the percentage of students achieving upper two bands in NAPLAN through targeted intervention.
- Embed specific Speech Pathology intervention to identified students.
- Seek and use professional development to enhance staff and student understanding of wellbeing and its connection to learning.

Our initiatives include

- Using the inquiry cycle to scan, assess and determine the focus areas for building an inclusive school (P-12 CARF).
- Embed moderation practices within the school and cluster to ensure validity and consistency of teacher judgement.
- Implementing specific Speech and Occupational Therapist intervention programs devised by both Education Queensland and private practitioners and delivered by trained personnel.
- Using Early Start data, Literacy Continuum placement and A-E data to inform teaching and improve student outcomes.
- Using the experience of a lead teacher to model best teaching practice through 4D Knowledge and Skills: Transference to practice (Caroline McCarty).
- Mapping the school's current position on the Inclusion Signpost and developing a plan for improvement (Every student succeeding- State Schools Improvement Strategy 2020-2024).
- Collecting and using meaningful wellbeing data to support the implementation of our school wellbeing framework (Student Learning and Wellbeing Framework).

Our school will improve student outcomes by

- Employing an additional teacher aide to maintain and extend speech program support for students with speech programs. (\$11,078.00)
- Employing a teacher 0.5 to support in delivery of Speech programs, teacher release to support teachers to implement three levels of curriculum planning, moderation practices and differentiation (\$40,000).
- Providing targeted professional learning to teachers and teacher aides to build their knowledge and understanding of inclusive practices (\$5000).

Sue Cannon Michael De'Ath Principal **Director-General** Theodore State School Department of Education Oueensland Government

*Funding amount estimated on 2021 data. Actual funding will be determined after 2022 enrolment data are finalised. Actual expenditure may vary due to changes in finalised 2022 enrolment data and student learning needs.